∢Propellic Our **Values**



Say it like it is

WHAT IT

We communicate openly and transparently even when it doesn't serve

HOW WE EXPRESS IT: We own our mistakes. We present transparent data. We set expectations. Nobody gets punished for telling the truth.

WHAT IS THE

We build trust within our company and with our clients.



Bold and Willing to Take Risk

WHAT IT MEANS:

We'll travel where nobody else dares to

HOW WE EXPRESS IT: We evaluate every opportunity, even if it looks difficult or scary. When we take risk, we give it our all.

WHAT IS THE

We reach for the moon. If we don't hit it, we land among the stars.



Lead the Pack

WHAT IT

As a leader in the travel and transportation space, we don't follow best practices - we make decisions based on what's happening today - and tomorrow. We see trends before they become trends.

HOW WE **EXPRESS IT:** We make decisions backed by data. We're on top of trends. We seek new opportunities. We don't use failure as an excuse.

WHAT IS THE

We are modern and thought-leading in our approach to our business and the work we do with our clients.



Deeply Aligned

WHAT IT

Everybody knows where we are and where we are headed.

HOW WE

We become part of our clients businesses. We take time to keep our EXPRESS IT: purpose and values at the forefront internally and externally.

WHAT IS THE

Everyone involved knows where they belong and how their actions help get us to the destination.

Execute Relentlessly

WHAT IT

When we make a promise we follow

through.

EXPRESS IT:

We overdeliver. We are never late. We get the job done with excellence.

WHAT IS THE

People choose to work with us because they know they'll be in a better place after working with us. There is no question that value is consistently delivered beyond expectations.

